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Reducing Poverty through Improved Infrastructure

MCA-Vanuatu Steering Committee Meeting No. 07

Type of Meeting: Steering Committee Meeting

2:00pm Monday 15th June 2009

MCA Vanuatu Conference Room

Board Members:

Present: Chairman, Director General, MFEM, George Maniuri
Director General, MIPU, Wilson Tari Vuti
Acting Director of Public Works Department, Kensi Yosef
Director of Finance, Benjamin Shing
Acting Director, DESP, Michael Busi

MCC Representative

Chuck Sethness, Resident Country Director
Chris Cookson, Deputy Resident Country Director

NZ Aid Representative

John Claasen, Program Manager, NZ Aid

MCA Vanuatu Program Management

Johnson Wabaiat, Program Director
Hans Euscher, Project Management Engineer/Advisor
Tony Sewen, Monitoring & Evaluation Officer
Catherine Malosu, Environment Social Assessment Officer

Quorum present? Yes

PROCEEDINGS

The Meeting was called to order at 2:00pm by the Chairman of MCA-Vanuatu Steering Committee.

Welcome by Chairman

Chairman welcomed all to the meeting, noting NZ Aid Representative attendance now as an official observer since the formal agreement of New Zealand's contribution to the compact. SC Chairman outlined the Agenda Items for discussions as detailed below.

Agenda Item:

1. MCA-Vanuatu Performance Management System June –December 2009
2. MCA-Vanuatu Turnouts, Access-ways and Driveways Policy
3. Public Works Department (PWD) Compact Obligation
4. Steering Committee Response to MCC's Response to the Disbursement Request Package (DRP):
5. AOB
6. Date for next SC Meeting

The Agenda was adopted.

1. MCA-Vanuatu Performance Management System June to December 2009

Program Director spoke to a paper outlining the proposed performance management and bonus system. Director of Finance recounted his early discussions with MCC's financial audit people and how he did not understand why MCC permitted bonuses for MCA-V staff but not for Fiscal Agent staff. He said this was unfair for the FA staff, and also customs officers as they are all doing compact work. Resident Country Director, MCC said that MCA-V made payments to the FA and others under the Implementing Agent Agreements (IEA) and those agencies were responsible for what they paid and how they provided incentives and rewards for good performance of their employees. MCA-V Program Director agreed. MCA-V staffs are employees of the Steering Committee (SC) and it is the SC's responsibility to establish a strong performance management system. The SC endorsed the performance management system as presented.

2. MCA-Vanuatu Turnouts, Access-ways and Driveways Policy

PMA sought discussion on the implementation of the policy which had emanated from ESA and community consultations. He raised concerns regarding the availability/ source of funds and consistency with the design and build contract. The SC reinforced the

policy, agreed to PMA proposal and recognized that some additional funds may be needed for a variation.

3. Revised Fiscal Accountability Plan

This discussion was a follow- up to the June 8 SC meeting discussion. It was noted that the revision of the FAP is a condition precedent for the July-September quarter. Agreed changes included update on the new MCA-V bonus/ performance management system. Director of Finance asked how the New Zealand grant to the compact would be treated. It was agreed that this would be discussed with MCC's Fiscal Director. Resident Country Director offered to confirm with Frances Reid and advise Program Director.

The SC endorsed the revised FAP.

5. Any other business

- a. The SC noted plans for a visit by Frances Reid and supported a request that Director Johnson attend an activity at MCC- Washington.
- b. The SC noted continuing unrest re the quarry issues and requested a comprehensive update at the next meeting.

Agenda item 3 and 4 moved to another time.

Meeting close 5:00pm

Certified by: _____ / _____
Secretary, MCA-Vanuatu

Acknowledged by: _____/
Chair of the Steering Committee